



GRESSE & STAPELBERG INC.

WWW.GRESSEINC.CO.ZA

ABOUT GRESSE & STAPELBERG INC

Gresse and Stapelberg Incorporated is a vibrant, diligent, and efficient modern legal firm. Our strength lies within the exceptional expertise and high motivation of our professional staff, as well as a highly sufficient infrastructure.

We strive to deliver a professional service of the highest quality to our clients'. Our advice is based on fair principles to satisfy our clients' needs and, in the process, resolving matters timeously.

Our proposed fee structure is in accordance with our mission to solve all matters in a cost-effective manner, with optimal results in the shortest possible time.

We have an exceptional professional team who possess the necessary skills and resources to assist all our clients for their specific needs. Our attorneys have many years of practical experience in various fields of the law, including, but not limited to, the following:

- Labour Law
- Commercial Law and Litigation
- Family Law
- Civil Litigation
- Mediation of Disputes
- Insurance Law
- Criminal Litigation
- Conveyancing and deeds.

Gresse & Stapelberg Incorporated is in association with Savage Jooste and Adams Inc. which assists with all conveyancing and notarial matters.

We at Gresse & Stapelberg Incorporated can provide any client with the highest standard, most sufficient and time effective service pertaining to all fields of the law.

PRACTICE AREAS



LABOUR LAW:

Our attorneys specialise in:

Risk Management / Industrial Relations:

We can assist with the following:

- Terminations of employment whether voluntary or involuntary which includes:
 - Retrenchment procedures
 - Disciplinary procedures
 - Disciplinary hearings
 - Job abandonment procedures
 - Appeal procedures
- To review and maintain best practice disciplinary codes and procedures.
- To maintain and implement best IR practices.
- To assist in all forms of litigation at:
 - The CCMA.
 - Bargaining Councils.
 - Labour Court
- The management of disputes regarding remuneration, grievances, harassment, and discrimination.
- All statutory compliance matters which include:
 - Attending to any matter raised by the department of Labour or any bargaining council regarding the employment of your staff.
 - Managing all matters relevant to or incidental to labour law litigation which may include the appointment of lawyers to attend to such matters.

Labour Audit and Induction:

In order for us to successfully manage your IR Issues, we will do a full Labour Audit in terms of your current pending matters, Contracts of Employment, Company Policies and Procedures and all other related documentation. Our specialists will then draft an Employment Guide (Part of Induction) which will regulate your rules and regulations and ensure that we meet the requirements of the various legislations.

An Induction will also be done on all employees on how to carry out or assist in your business, together with your company rules and regulations. Training will be provided in professionalism, client service and basic business principles.



COMMERCIAL LAW & LITIGATION:

Our attorneys are equipped with an understanding of business and how transactions will fit in within the ordinary scope and course of business in general.

Our attorneys have an understanding of company law, which includes but is not limited to the New Company's Act, the Competition Act and the Consumer Protection Act as well as in depth knowledge of business entities. We can assist with liquidation and sequestration applications, including various other corporate litigation.



CRIMINAL LITIGATION:

We are able to assist our clients with criminal related matters. We can assist with the following matters:

- Drafting criminal complaints.
- Criminal legal opinions.
- Domestic Violence matters
- Bail Applications.
- Criminal trials in the District, Regional and High Courts.



FAMILY LAW:

Our Attorneys specialise in all family law matters. We can ably assist with all facets of Family Law litigation, including:

- Childrens Court matters.
- Drafting Marriage agreements
- Domestic Violence matters.
- Maintenance Court Matters.
- Divorces, both in the Regional Court and High Courts.
- Mediation of disputes



CIVIL LITIGATION:

Civil procedure in South Africa is the formal rules and standards that courts follow in that country when adjudicating civil suits.

Our attorneys are well equipped and experienced to assist our clients with advice and litigation, including drafting of pleadings and arguing matters in court. This includes Civil actions and Applications. We are well equipped to deal with all forms of litigation.

We also have a tremendous record of collecting debts from our clients' debtors.



INSURANCE LAW:

The law of insurance in South Africa consists of:

- Rules peculiar to insurance (like the rules on insurable interest, subrogation and double insurance);
- Rules applicable to all contracts (like the rules on offer and acceptance, and contracts in favour of third parties); and
- General contractual rules that have undergone changes in the insurance context (like the rules on insurance warranties).

Our Attorneys will assist with:

- The conclusion and consequences of insurance contracts.
- General aspects of law of damages.
- The rules on insurance intermediaries.
- Insurance tax law; and
- Insurance company or supervision law.



CONVEYANCING & NOTARIAL PRACTICE:

Our office can ably assist with the transfer of properties for clients and the registering thereof at the Deeds office.

As stated above, we can also assist with any notarial commissioning of documents and pre-nuptial agreements.

PRACTITIONERS



BERNARD J STAPELBERG | Director / Attorney

Qualifications: LLB (Unisa – 2009)

Cellphone: 083 293 7439 | E-mail: bernard@gresseinc.co.za

Bernard was admitted as an attorney in 2011. Bernard also has the right of appearance in the High Court.

Bernard is an expert in **Civil Litigation, Commercial Litigation, Family Law, Criminal Law and Labour Law.**



LEONARD VAN DER MERWE | Attorney

Qualifications: BCOM Law (University of Pretoria – 2018)

Qualifications: LLB (University of Pretoria – 2020)

Cellphone number: 067 686 7409 | Email: leonard@gresseinc.co.za

Leonard was admitted as an attorney in 2022.

Leonard is an expert in **Civil Litigation, Commercial Litigation, Family Law, Criminal Law and Labour Law.**

ADMINISTRATIVE STAFF



SANEL MINNAAR | Accounts Manager

Office number: 012 742 3810

Email: accounts@gresseinc.co.za



TUANA VAN SCHALKWYK | Legal Secretary

Reception

Office number: 012 742 3810

Email: reception@gresseinc.co.za

BANKING DETAILS

TRUST ACCOUNT:	First National Bank
Account Type:	Legal Practitioner Trust Account
Account Name:	Gresse and Stapelberg' Inc.
Branch:	Olympus Plaza
Branch Number:	258155
Account Number:	62769638275



CONTACT US

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